

Corporate Social Responsibility Principles

1. We put our people first and the safety of our employees and our contractors is our number one priority.
2. We maintain the highest standards of corporate governance, ethics and honesty in all of our dealings, and operate in compliance with the law wherever we work.
3. We promote an ongoing dialogue and engagement with stakeholders in the communities where we operate, maintained in a spirit of transparency and good faith.
4. We exercise utmost vigilance in protecting the environment and seek ways to minimize our environmental footprint wherever we operate.
5. We consider all aspects of our work – including social, environmental, and safety issues – in making our decisions.
6. We conduct all of our work in accordance with accepted standards in the protection and promotion of human rights.
7. We provide a rewarding and meaningful livelihood to our employees and strive to be an employer of choice.
8. We seek to maximize employment, business and economic opportunities for local communities.
9. Our work seeks to provide lasting benefits to the communities where we work by supporting sustainable initiatives to develop their social, economic, and institutional fabric. We recognize that every community is unique and we work with the community to ensure that our support matches their priorities.
10. We maintain an active engagement and dialogue with our global industry peers, associations, governments, and civil society on CSR best practices and evolving global standards.

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