

## Workplace, Health & Safety

Health and safety is our number one priority – among employees, partners, contractors and suppliers. This means we:

- Create an environment where we never, under any circumstances, compromise on health and safety.
- Visibly promote health and safety policy and principles
- Recognise exceptional behaviour with respect to health and safety
- Ensure that all employees and contractors are trained and competent to safely perform their work
- Measure, monitor and report health and safety performance
- Foster a culture of reporting and responsiveness to ensure workplace issues and incidents are acknowledged and addressed.

Our operations and safety policies are consistent with the ISO 18001 principles governing Safety.